



# HumanPro

“A Guide for Professional and Career Development”



## Who Are We

HumanPro sponsors and promotes professional certification programs in various business management fields, including accounting, finance, audit, investment, etc....

HumanPro serves parties who endeavor to upgrade their professional practices. Our management team has a well diversified experience in promoting, arranging, and providing professional certification training programs. We have successful track records and well established synergy with all business parties, including clients (both entities and individuals), professional trainers and instructors, business partners, and affiliates.

## Our Mission

The mission of HumanPro is to promote professional educational and development opportunities, standards and other professional practices, and sponsor certification programs to interested parties in professional business practices.

## Our Vision

The vision of HumanPro is to be one of the reputable promoters of professional certification programs within the MENA region.

## Our Values

- Acting with high ethical standards.
- Empowering professionals to drive business performance.
- Advocating and promoting the value of professionalism within the organizations.



## Certified International Financial Accountant

CIFA, Certified International Financial Accountant, is a certification designed for professional accountants who are expected to possess adequate knowledge of the international accounting practices.

The CIFA candidates will be tested on accounting topics in conformity with the IFRS (International Financial Reporting Standards) and based on their accounting knowledge and practical skills.

### ICBC

The Institute of Certified Business Consultants (the ICBC) is an international professional organization chartered in the State of Washington, USA. The Institute has a worldwide membership.

The ICBC sponsors the Certified International Financial Accountant and Certified Business Consultant programs.

### Who Should Attend

CFO, Finance Manager, Accounting Manager, Financial Controller, Accountant, Auditor, Financial Analyst, Investment Analyst, Credit Analyst, and Other Interested Candidates.

### How to Become CIFA

To become a CIFA, a candidate must fulfill the following requirements:

- Maintain continuous active membership with the ICBC
- Pass the CIFA examination – passing grade is at least 70 out of 100
- At least two years' experience in accounting or other related fields – i.e. audit, finance, investment, business consultancy, and economic research.
- Fulfill the requirements of the CPE (Continuous Profession Education) program of the CIFA.

### CIFA Training Programs

CIFA Training Program could be planned over a timeframe of:

- 10 sessions - 3 hours each; or,
- 5 days – 6 hours each

The Program will be provided by professional instructors. It will cover the course material of the CIFA, sample Q&A, and other study related documents/papers.



## Certified Professional Internal Auditor

The Certified Professional Internal Auditor (CPIA) designation is available primarily to internal auditors who are looking for professional training and for developing their skills in internal audit.

### ICFA

The Institute of Certified Forensic Accountants (ICFA) is a non-profit organization in USA professional body for those committed to the development of the multidisciplinary profession of forensic accounting.

The ICFA offers an educational program leading to the designation of Certified Professional Forensic Accountant - CPFACct, and sponsors the Certified Professional Internal Auditor program.

### Who Should Attend

Internal Auditor, External Auditors, Risk Manager/Officer, Finance Manager, Accounting Manager, Financial Controller, Accountant, Compliance Manager/Officer, and Other Interested Candidates.

### How to Become CPIA

To become a CPIA, a candidate must fulfill the following requirements:

- Be a member of the ICFA.
- Be a university graduate with Bachelor's degree.
- Pass the Certification exam, which comprises of 125 multiple-choice questions – the passing grade is at least 50%.

### CPIA Training Programs

CPIA Training Program could be planned over a timeframe of:

- 8 sessions - 3 hours each; or,
- 4 days – 6 hours each

The Program will be provided by professional instructors. It will cover the course material of the CPIA, sample Q&A, and other study related documents/papers.

### **Certified Merger and Acquisition Specialist**

The Certified Merger and Acquisition Specialist (CMAS) designation is a designation for professionals who participate in merger and acquisition transactions. CMAS addresses different phases of a merger and acquisition transaction, including:

- Planning and searching
- Pre-acquisition activities, i.e. due diligence and valuation
- Negotiation and closing
- Post-acquisition activities, i.e. integration

### **IFC**

The Institute of Financial Consultants ® is an international organization for financial professionals. Institute of Financial Consultants ® is registered with US Government Patent & Trade Mark Office and with the National Certification Commission, USA. IFC offers a variety of educational programs to financial consultants.

### **Who Should Attend**

Investment Manager, Financial Consultants, Fund Manager, CFO, Finance Manager, Lawyer, Accountant, Auditor, and Other Interested Candidates.

### **How to Become CMAS**

To become a CMAS, a candidate must fulfill the following requirements:

- Hold at least a bachelor degree
- Possess at least two years of experience in fields related to merger and acquisition activities
- Complete a 30 hours training program of CMAS from accredited providers by the IFC
- Pass an examination by having at least 70 correct answers out of 100 multiple choice questions

### **CMAS Training Programs**

CMAS Training Program could be planned over a timeframe of:

- 10 sessions - 3 hours each; or,
- 5 days – 6 hours each

The Program will be provided by professional instructors.

### **Certified Investments and Derivatives Auditor**

The Certified Investments and Derivatives (CIDA) designation is a globally accepted certification for investments and derivatives auditors and remains the standard by which individuals demonstrate their professionalism in the investments and derivatives auditing field.

Earning the CIDA designation highlights the knowledge, competence, and proficiency in professional practice. Candidates complete the program enriched with educational experience, information, and business tools that can be applied immediately in any organization or business environment. The CIDA certification is the designation of excellence in the investment and derivative auditing community.

HumanPro is acting as Master Representative of CIDA in the MENA region – excluding the State of Kuwait.

### **ITCI**

The Investment and Training Institute (ITCI) is a USA entity established over fifteen years ago by Barbara Davison, as a firm dedicated to training and assisting auditors in conducting their investments and derivatives audits through a very popular and successful co-sourcing arrangement with internal audit.

### **Who Should Attend**

Internal Auditors (especially in Financial Sectors), Investment Managers, Portfolio Managers, Investment Traders, Regulators, External Auditors, and Other Interested Candidates.

### **How to Become CIDA**

To become a CIDA, a candidate must fulfill the following requirements:-

- Maintain continuous active membership with the ITCI.
- Pass the CIDA examination – passing grade is at least 70 out of 100.
- Fulfill the requirements of the CPE (Continuous Profession Education) program of the CIDA.

### **CIDA Training Programs**

CIDA Training Program could be planned over a timeframe of:-

- 10 sessions - 3 hours each; or,-
- 5 days – 6 hours each

The Program will be provided by professional instructors.



Contact #: + 965 99711748 - Email: [info@humanpro-cert.com](mailto:info@humanpro-cert.com)  
P.O. Box 105, 92352 Alfarouse, State of Kuwait  
[www.humanpro-cert.com](http://www.humanpro-cert.com)